



# TRAIN TO GAIN

## Leadership and Management Development



**One of the most effective ways to improve the success of your business is to ensure that your managers have the right skills to do their jobs better.**

**Whether your business is seeking to drive up profitability and productivity, or needing to focus on improved customer service - the ability of your managers to embrace change, and lead, motivate and support their teams is critical.**

**Train to Gain's new Leadership and Management Development Programme will enable you to raise your managers' capability and performance. In addition, a grant of up to £1000 of matched funding is available to assist the implementation of agreed development actions.**

### **What does the programme offer?**

- A free and impartial assessment of your organisation's development needs undertaken by a specialist Skills Broker from Business Link
- The Skills Broker will work with you to reach agreement on leadership and management development solutions and most appropriate providers

### **What does the funding cover?**

The funding can be used to support a broad range of leadership and management development activity. For example: -

- working towards externally accredited management, supervisory or team leader qualifications
- tailored development programmes
- specialists coaches or mentors to provide one-to-one or team based development
- organisational development consultants who may deploy a range of business improvement frameworks
- specialists facilitators to aid strategic development or team building activities

### **Who qualifies for leadership and management funding?**

Companies in the private and voluntary sector with 5 to 250 employees, and with its head office in the South West

Note: Participating companies must contribute at least 50% (excl VAT) of the amount of the grant being claimed.

### **How long will the funding be available?**

The Leadership and Management programme is available for those eligible companies wishing to undertake their development activities before 31<sup>st</sup> March 2008. However the programme is budget limited; therefore applications will be dealt with on a 'first come, first served basis.

### **Please contact us to find out how to access the Leadership & Management Development Programme:-**

- Business Link, Leigh Court Business Centre, Abbots Leigh, Bristol, BS8 3RA
- Telephone: 08456 047 047 | Fax: 01275 370706
- Email: [traintogain@businesslinksw.co.uk](mailto:traintogain@businesslinksw.co.uk)
- [www.traintogain.gov.uk](http://www.traintogain.gov.uk)