

## Key Equalities Legislation

Over the past few years there has been a recent flow of new Equalities legislation, below is a list of key legislation since the 1970.

- **Equal Pay Act 1970**  
Women and Equality Unit: [http://www.womenandequalityunit.gov.uk/legislation/equal\\_pay\\_act.htm](http://www.womenandequalityunit.gov.uk/legislation/equal_pay_act.htm)  
Equal Opportunities Commission (EOC): <http://www.eoc.org.uk>
- **Sex Discrimination Act 1975 and Sex Discrimination (Gender Reassignment) Regulations 1999**  
Women and Equality Unit: <http://www.womenandequalityunit.gov.uk>  
Press for Change: <http://www.pfc.org.uk>
- **Race Relations Act 1976**  
Commission for Racial Equality: <http://www.cre.gov.uk/legal/rra.html>
- **The Children Act 1989**  
<http://www.dfes.gov.uk/consultations>  
<http://www.ntas.org.uk/resources/childrenact.htm>
- **Disability Discrimination Act 1995 and Disability Discrimination Act 2005**  
Disability Rights Commission (DRC): <http://www.drc-gb.org>
- **The Human Rights Act 1998**  
Your Rights: <http://www.yourrights.org.uk/your-rights/the-human-rightsact/index.shtml>  
Department for Constitutional Affairs: <http://www.dca.gov.uk/peoples-rights/human-rights/pdf/act-studyguide.pdf>



- **Race Relations Amendment Act (2000)**  
Commission for Racial Equality: <http://www.cre.gov.uk/duty/index.html>
- **Religion or Belief Employment Regulations 2003**  
ACAS: [http://www.acas.org.uk/media/pdf/f/l/religion\\_1.pdf](http://www.acas.org.uk/media/pdf/f/l/religion_1.pdf)
- **Sexual Orientation Employment Regulations 2003**  
ACAS: [http://www.acas.org.uk/media/pdf/e/n/sexual\\_1.pdf](http://www.acas.org.uk/media/pdf/e/n/sexual_1.pdf)
- **Disability Equality Duty (DED) 2006**  
Disability Rights Commission:  
[http://www.drc.org.uk/employers\\_and\\_service\\_provider/disability\\_equality\\_duty/getting\\_started/doing\\_the\\_duty.aspx](http://www.drc.org.uk/employers_and_service_provider/disability_equality_duty/getting_started/doing_the_duty.aspx)
- **Age Discrimination Legislation (October 2006)**  
<http://www.agepositive.gov.uk/template2.cfm?sectionid=55>  
A guide to the new regulations: <http://www.lrd.org.uk>
- **Gender Equality Duty 2007**  
Equal Opportunities Commission: <http://www.eoc.org.uk>
- **Safeguarding Vulnerable Groups Act**  
The act relates to the introduction of a new vetting and barring scheme for people whose jobs bring them into contact with children and vulnerable adults.  
<http://www.everychildmatters.gov.uk/vettingandbarring>
- **Legislative and Regulatory Reform Act**  
The act aims to remove outdated and unnecessary red tape to reduce burdens on businesses, and the public and voluntary sectors. <http://www.cabinetoffice.gov.uk/regulation/reform/bill>
- **Companies Act 2006**  
The act simplifies the various requirements on companies, for example abolishing the need for a company secretary. All parts of the act will be in force by October 2008. See DTI press release, <http://digbig.com/4nsyt> or <http://www.gnn.gov.uk>



- **Additional information**

ACAS: <http://www.acas.org.uk> helpline: 08457 474 747, publications and training.

- Equality Direct: <http://www.equalitydirect.org.uk> Tel: 0845 600 3444

*Disclaimer: The information provided here is intended to give some pointers, and is not fully comprehensive. More information can be found in the Voscur library. Voscur cannot accept any legal responsibility for how this information is used.*

**December 2006**

