March 2022

Hello there,

We are thrilled you are interested in working with us to make a difference for unpaid carers living in Bath and North East Somerset.

We use the term ‘unpaid carer’ to describe anyone who cares, without payment, for a friend or family member who due to illness, disability, a mental health problem or an addiction cannot cope without their support. There are an estimated 25,000 unpaid carers aged five upwards living in Bath and North East Somerset.

We know that unpaid carers have much better outcomes when they are connected and have access to the support they need. However, most care is delivered to loved ones behind closed doors and only a small proportion of unpaid carers get the support they need and deserve.

We want to change this and are investing in three new posts to help us make a step change in way things work locally so that more unpaid carers get recognised and have access to support.

# A bit about us

We are a local independent charity with a big vision - we want to live in a community (well, a world really!) where unpaid carers get fully recognised, valued, and supported. We are some way off this at the moment, which is where these roles come in.

Were a small team of around 29 staff, mostly working part-time and 93 volunteers with a strong Board of Trustees.

We are passionate about making things better for unpaid carers. Together, we provide trusted information, advice, and support to unpaid carers of all ages, enabling them to maintain or improve their health and wellbeing, take control of their caring role, and get connected with others in a similar situation to them. In addition, we work with the wider community to improve recognition and support for unpaid carers.

# Safeguarding

We are committed to safeguarding and promoting the welfare of children/young people and vulnerable adults and expect all staff and volunteers to share this commitment. All applicants are subject to a satisfactory a Disclosure and Barring Service check and at least two independent references.

# Equality and diversity

We are committed to providing services which embrace diversity and that promote equality of opportunity. Everyone who accesses our services or works for us in a paid or voluntary capacity should be safe, empowered to play a part in promoting their own welfare and that of others and able to live a life free from abuse. This applies to all, regardless of gender, transgender status, sexual orientation, marital or civil partnership status, colour, race, nationality, ethnic or national origins, religion or belief, age, pregnancy or maternity leave or trade union membership.

We look forward to reading your application.

Warm wishes,



**Jacqui Orchard**

Cert Ed ASOC CIPD MInstF

**The Carers’ Centre, CEO**