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| **2 Female\* Senior Services Manager for Next Link and SAFE Link – Permanent**Due to new funding, we have a rewarding opportunity available for two **Senior Service Managers** to join our team. The office is based in **Bristol** with hubs in **South Glos** and **North Somerset.** **Next Link Senior Services Manager -** You will join us on full time, permanent contract working 37.5 hours per week and in return, you will receive a competitive salary of **£43,513 per annum** plus benefits. **Safe Link Senior Services Manager** – You will join us part time, permanent contract, working 22.5 hours per week and in return, you will receive a competitive salary of **£41,496 per annum (pro rata)** plus benefitsEstablished in 1999, Next Link is the leading provider of domestic abuse services to victims and their children in Bristol, South Gloucestershire and North Somerset. SAFE Link (established in 2008) works across the Avon and Somerset Police Area and provides emotional and practical support to victims of rape and sexual assault.**We have an exciting opportunity for two creative and highly motivated woman to join our organisation and take a leadership role across our Next Link and Safe Link services.****In return for joining us, we will offer you:** * Up to 30 days annual leave (depending on length of service)
* 3 extra holidays including International Women’s Day
* Excellent development and training opportunities
* Employer pension contribution (minimum 5% of your gross salary)
* Mindful Employer Plus Scheme
* Cycle to Work Scheme
* Long Service Awards
* Wellness Awards

**These roles will:*** Lead the management and operational service delivery of Next Link and Safe Link services, promoting best practice and developing service provision
* Provide motivational, effective and active leadership, guidance and support to managers, staff and service users. Ensure they understand Missing Link’s strategy, aims, culture and values, enabling them to contribute to their achievement
* Ensure effective performance management and monitoring systems are in place to enable the delivery of high quality, efficient and consistent accommodation and support services

**The successful candidate will:*** Have substantial experience of working with victims/survivors of sexual violence or domestic abuse
* Have experience at management level in delivering quality services (either /or in supported housing or community-based settings within a similar organisation and/or sector)
* Be a strong, confident and enthusiastic leader with a track record in leading and developing staff, including the ability to delegate, motivate and direct individuals and teams
* Be able to communicate successfully with a wide range of people, presenting with a high level of personal credibility
* Have experience of financial management, performance and contract management and reporting.
* Have actively applied service user consultation, involvement and coproduction strategies in their work and committed to working with service users in an empowering way
* Have a commitment to trauma informed practice, inclusion and diversity

**Closing date: 10am Friday 9th December 2022****Interview date: Friday 16th December 2022****How to apply:**Pleasedownload the application pack from our website and complete the application form. Please submit your application by **10am** on **9th December 2022.** Please do not send CVs. Interviews will be held on **16th December 2022.** www.nextlinkhousing.co.uk HR.Enquiries@missinglinkhousing.co.uk   |

*Next Link/SAFE Link is committed to safeguarding and promoting the welfare of children, young people and adults at risk of abuse, and expects all staff and volunteers to share this commitment. Next Link/SAFE Link is committed to Equal Opportunities. \*Due to the specific requirements of this role, this post is exempt under the Equality Act (2010), Part 1, Schedule 9 (Genuine Occupational Requirement.)*

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