

Youth Moves

JOB DESCRIPTION

JOB TITLE: Breakthrough Mentor

GRADE: N/A

REPORTS TO: Mentor Coordinator

RESPONSIBLE FOR: N/A

Purpose of the Job

To work with vulnerable young people who are going through a difficult time in their life, and need additional support to help them work through their issues. Mentors will have a variety of roles, and will be required to work in a young person-centered way, ensuring that young people are at the heart of the work and fully participating in the planning, goal setting and budgeting of their expenses.

Mentors will be expected to meet weekly with young people on a one-to-one basis at a time agreed with the young person.

Key Job Outcomes

- To support young people to engage in positive activities that will increase their social circle and enable them to try out new experiences and opportunities.
- To work to a programme planned with the young person and led by the young person.
- To report any safeguarding issues immediately to the safeguarding lead and mentor coordinator.
- To be aware of, understand and work to the Youth Moves policies and guidelines.
- To build a positive professional relationship with the young person and be a role model.
- To attend all required training, supervisions and mentor group meetings.
- To ensure that all paperwork is completed in full and on time including session diaries, time sheets and reports for multi agency meetings.
- To be constant, reliable and there for the young person when and where agreed

- To be aware of and understand the importance of confidentiality between you and the young person and the policies around this.

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes.

The post is subject to completing an Enhanced Disclosure through the Disclosure and Barring Service (DBS).

Qualifications & Experience

There are no formal qualifications required to be a mentor, as we aim to have people from various backgrounds, ages and cultures to match to the young people.

General Accountabilities

- So far as is reasonably practicable, the post holder must ensure that safe working practices are adopted when working with a young person.
- Be responsible for own safety and not endanger that of colleagues/visitors/members of the public/ young people when in a mentoring role.
- Work in compliance with the Codes of Conduct, Regulations and policies of Youth Moves and its commitment to equal opportunities
- Ensure that output and quality of work is of a high standard and complies with current legislation/standards