



**Use your skills to
help young people
gain theirs.**

Brunel District Chair applicant pack



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About us

We're Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million people aged 6-25 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

'Scouts made me a do-er and a give it a go-er. Made me question and listen and have a wide-open mind. Scouts made me take a deep breath and speak up. Made me think on my feet, made me see the big picture, made me ignore the butterflies and go for it. Scouts made me get back up and try again. Made me think about what's next, and plan for it. Made me jump in, get muddy, give back and get set.'



What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

What do volunteers do?

Helping young people develop skills for life is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

Our strategic plan

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Society is changing. In often fragmented communities, the pressures and expectations on young people are increasing. The future is uncertain. Scouts has never been so important in helping young people prepare for the future, developing the skills they need to succeed in a changing world. Each week almost half a million young people enjoy fun, friendship and outdoor adventure. They develop a sense of optimism and strong values as well as the leadership and team working skills that are more valuable today than ever.

Our movement achieves remarkable things. Our previous plan, Scouting for All, inspired new Groups and sections to start in an additional 834 areas of deprivation since 2013. We now help over 460,000 young people aged 6-18 (including the highest number of girls in our history) get the best possible start in life.

Now we want to go further. Skills for Life is a strategy that supports and empowers our volunteers who are the people that make Scouts a reality. It's a strategy to bring communities together and contribute towards a better society. But most of all, it's a strategy for young people. They deserve the best skills, the best support, and the best possible futures.

'I believe that Scouts empowers young people. It gives them skills to achieve the remarkable, and opportunities to develop a deeper understanding of the rapidly changing world.'
Tim Kidd, UK Chief Commissioner

Skills for Life

Our plan to prepare better futures 2018-2023

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

Our values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

Our goals

We will achieve the following goals against our four objectives:

Growth

- 50k more young people
- 10k more Section Leaders
- 5k more Young Leaders

Inclusivity

- The demographic of adult volunteers reflects society
- In 500 more areas of deprivation

Youth Shaped

- 250k young people shape their Scouting each year
- 50% young people achieve top awards

Community Impact

- 250k young people making a positive impact in their local communities each year
- 50% young people achieve top awards

Our three pillars of work

To meet these objectives, we will focus on three pillars of work:

Programme

A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools.

People

More, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.

Perception

Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

Our values

Integrity

We say what we mean and when we make a promise, we keep it.

Respect

We listen to others, explore our differences and work to find common ground.

Care

Scouts are friends to all and think of others before themselves.

Belief

We believe passionately in improving the lives and life chances of young people and helping them explore and develop their beliefs and attitudes.

Cooperation

Scouting is about teamwork. We believe that when we work together we achieve more than we can on our own.

Our key policies

All members follow our key policies. The policies cover:

Child Protection

Equal Opportunities

Religion

Safety

These policies are fully explained on our website at <http://scouts.org.uk/about-us/key-policies/>

Did you know?

- 9 out of 10 parents think their children would benefit from learning skills for life
- 83% of parents think Scouts helps young people develop skills for life
- 9 out of 10 UK adults think Scouts develop empathy
- 9 out of 10 UK adults think Scouts develop active listening skills 11 of the 12 people to walk on the moon were Scouts.
- Scouts have stood on the summit of Everest and at the South Pole.
- Scouts are public spirited – all our leaders are volunteers and nearly half (47%) volunteer outside of Scouts too.
- Over 160,000 adult volunteers in Scouting learn new skills, make new friends and make a positive impact in their communities.
- We offer over 200 activities from abseiling and coding to drama and water-zorbing.
- Over a quarter of UK Scouting's membership is female.



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At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

The role

Overview

- The District Chairperson is a key role which provides leadership to the non-uniformed and executive element of Scouting in the District.
- They assist the District Commissioner in the effective operation of the District
- They lead and support District Administrators in accordance with Policy, Organisation and Rules of The Scout Association

Role description

Purpose:

- As Chair you will oversee the running of the District Executive which exists to support the District Commissioner in meeting the responsibilities of their appointment.

Appointed by:

- District Commissioner

Responsible to:

- As Chair of the trustee body, the District Executive Committee, the chairperson is responsible to the District Scout Council

Responsible for:

- The District Secretary, District Treasurer, District Appointments Sub-Committee, members of the District Executive Committee and its sub-committees

Key Alliances:

- District Commissioner, Members of the District Council, District Executive Committee, District Team, Regional Chairperson, Group Scout Leaders, Group Executive Committees

Key tasks:

- Chair the District Scout Council • Chair the District Executive Committee • Work closely with and support the District Commissioner maintaining effective communication with them • Work with the District Commissioner to encourage development of Scouting within the District and as part of the community • Ensure that the District Appointment Sub Committee operates in accordance with Policy Organisation and Rules. • Ensure that all members of the District Executive are fully briefed on the requirements of their roles • To ensure that the District Executive Committee acts within the legislation applicable to Charity Trustees • Ensure that a District Annual General Meeting takes place within 6 months of the end of the financial year • Be a full and active member of the District Executive Committee • To prepare formal agreements between the District Executive Committee and sponsoring authorities • Promote Scouting and be a liaison with external bodies

Time commitment:

- Attendance at District Executive committee meetings at least bi-monthly
- Attendance at additional meetings as & when required and in order to fulfil the requirements of the role

Appointment requirements:

- Understand and accept The Scout Association's policies • Satisfactory DBS clearance • Completion of module 1E of the Adult Training Scheme • Eligible for Charity Trustee status

Person specification

Skills and abilities:

- Strong leadership skills
- Strong communication and inter-personal skills
- Proactive approach to fulfilling the role requirements
- Ability to work as part of a team
- Able to think creatively and solve problems
- Able to motivate others and encourage participation
- Able to handle and resolve conflict effectively
- Willing to speak one's mind and listen to the views of others
- Able to maintain independent and objective judgement
- Willing to actively design and contribute to the strategic vision of the District
- Willingness to take decisions which will further the work of the District
- Good understanding of commonly used IT software (Microsoft Office & G Suite)...or willingness to learn

How to apply

Process

If you think you know just the right person for this role, or are interested in the role yourself, please complete the form overleaf and return to Clive Mason, District Commissioner at clive.mason@brunelscouts.org

Further information

For further information or to arrange an informal chat, please contact Clive Mason, District Commissioner at clive.mason@brunelscouts.org



Brunel District Chair - Application/nomination form

Name of applicant or nominee			
Address			
Telephone	Daytime	Evening	
Email			
Scout Association Membership No. (if applicable)			

Please explain why you/this person are/is suitable for this role, including relevant professional and voluntary experience from inside or outside Scouting (refer to role description). Continue on a separate sheet of paper if necessary.

Please describe the relevant skills that you/this person have/has for the role. Continue on a separate sheet of paper if necessary.

Please briefly outline why you felt motivated to complete the application/nomination...

Please (only) complete this section if you are nominating someone else for this role...

Nominated by			
Address			
Telephone	Daytime	Evening	
Email			
Scout Association Membership No. (if applicable)		Date	