

## Volunteering Diversity and Inclusion Monitoring Form

We are committed to make sure all our Volunteers are not discriminated against on the grounds of protected characteristics. By providing information about yourself, you will help us adhere to equal opportunities best practice and to identify any barriers to diversity among our volunteers. You do not have to answer all the questions but the more information you give, the more effective we can be. All information is treated in the strictest confidence.

| <b>1. Ethnicity</b>                |  |
|------------------------------------|--|
| White: British                     |  |
| White: Irish                       |  |
| White: Other                       |  |
| Gypsy/Irish Traveller              |  |
| Eastern European                   |  |
| Mixed: White and Black Caribbean   |  |
| Mixed: White and Black African     |  |
| Mixed: White and Asian             |  |
| Mixed: Other                       |  |
| Asian / Asian British: Bangladeshi |  |
| Asian / Asian British: Chinese     |  |
| Asian / Asian British: Pakistani   |  |
| Asian / Asian British: Indian      |  |
| Asian / Asian British: Other       |  |
| Black/Black British: African       |  |
| Black/Black British: Somali        |  |
| Black/Black British: Caribbean     |  |
| Black/Black British: Other         |  |
| Arab                               |  |
| Iranian                            |  |
| Iraqi                              |  |
| Kurdish                            |  |
| Turkish                            |  |
| Other Ethnic Group                 |  |
| Prefer not to say                  |  |
| If other please provide details:   |  |

| <b>2. Gender</b>  |  |
|-------------------|--|
| Female            |  |
| Male              |  |
| Non-binary        |  |
| Prefer not to say |  |

| <b>3. Pronouns</b>                |  |
|-----------------------------------|--|
| She / her                         |  |
| He / him                          |  |
| They / them                       |  |
| Other                             |  |
| Prefer not to say                 |  |
| If other, please provide details: |  |

| <b>4. Gender Identity – do you have or have you ever in the past recognised yourself as trans, non-binary or gender diverse?</b> |  |
|--|--|
| Yes  |  |
| No   |  |
| Prefer not to say  |  |

| <b>5. Sexual Orientation</b>    |  |
|---------------------------------|--|
| Heterosexual                    |  |
| Asexual                         |  |
| Bisexual                        |  |
| Pansexual                       |  |
| Gay                             |  |
| Lesbian                         |  |
| Queer                           |  |
| Unsure                          |  |
| Other                           |  |
| Prefer not to say               |  |
| If other please provide details |  |

| <b>6. Age Group</b> |  |
|---------------------|--|
| 15 or under         |  |
| 16 to 24            |  |
| 25 to 49            |  |
| 50 to 64            |  |
| 65 to 74            |  |
| 75 and over         |  |
| Prefer not to say   |  |

| <b>7. Disability</b>  |  |
|---|--|
| <i>Disability Definition The Equality Act 2010 states "A person has a disability if they have a physical or mental impairment, which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities." We fully support the social model of disability and we recognise that people with different impairments or medical conditions can experience different barriers.</i> |  |
| Not Disabled  |  |
| Physical Impairment   |  |
| Sensory Impairment  |  |
| Learning Difficulties   |  |
| Mental and Emotional Stress   |  |
| A Health Condition e.g. HIV, MS, Cancer   |  |
| Two or More Conditions  |  |
| Don't Know  |  |
| Prefer not to say   |  |
| If you have ticked 'two or more conditions', please state these:  |  |

| <b>8. Religion</b>   |  |
|--|--|
| Agnostic   |  |
| Atheist  |  |
| Christian (all denominations)                                    |  |
| Hindu  |  |
| Jewish   |  |
| Muslim   |  |
| Sikh   |  |
| Any other religion of belief                                     |  |
| No religion  |  |
| Prefer not to say  |  |
| If you have ticked 'any other religion or belief', please state: |  |