|  |
| --- |
| **For Office Use Only** |
| Job Ref Number |  |

 Confidential

# Equalities Monitoring Sheet

Bristol Drugs Project is committed to equality in employment and volunteering opportunities. We wish to ensure that no person shall be disadvantaged in seeking to work with us, on the grounds of age, colours of skin, class, disability, responsibility for dependants, ethnic or national origin, gender, marital status, political or religious belief, sexual orientation or trade union activity.

To enable us to monitor and review this commitment in relation to our recruitment practices, it would be helpful if you provide the personal information requested below. This information will remain anonymous and an envelope is enclosed for you to return this monitoring form.

If you do not wish to answer a particular section please leave it blank.

# Gender

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Male | [ ]  |  | Female | [ ]  |
| Other (Please specify) | [ ]  |  | Prefer Not to Say | [ ]  |

# Sexual Orientation

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Gay Man | [ ]  |  | Bisexual  | [ ]  |  | Lesbian | [ ]  |  | Heterosexual | [ ]  |

# Disability

|  |
| --- |
| Do you have a disability you wish to tell us about? If so, please specify below |
|  |
|  |
|  |

|  |
| --- |
|  |
| Are you a registered disabled person? | Yes | [ ]  |  | No | [ ]  |  |

# Age

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 18 – 25 | [ ]  |  | 26 – 35 | [ ]  |  | 36 – 45 | [ ]  |  | 46 – 64 | [ ]  |
|  |
| 65+ | [ ]  |  |  |  |  |  |  |  |  |  |

# Dependants

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Yes | [ ]  |  | No | [ ]  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Children | [ ]  |  | Elderly | [ ]  |  | Other | [ ]  |  |  |  |

# Ethnicity

|  |  |
| --- | --- |
| **White** | **Asian or Asian British** |
| British | [ ]  | Indian | [ ]  |
| Irish | [ ]  | Bangladeshi | [ ]  |
| Other, please specify: |  | Pakistani | [ ]  |
|  |  | Other, please specify: |  |
| **Black or Black British** |  |  |
| Caribbean | [ ]  | **Mixed Race/Dual Heritage** |
| African | [ ]  | White & Black Caribbean | [ ]  |
| Other, please specify: |  | White & Black African | [ ]  |
|  |  | White & Asian | [ ]  |
| **Any Other Background** | Other, please specify: |  |
| Chinese | [ ]  |  |  |
| Gypsy | [ ]  |  |  |
| Other, please specify: |  |  |  |

# Religion

|  |  |  |  |
| --- | --- | --- | --- |
| Agnostic | [ ]  | Muslim | [ ]  |
| Atheist | [ ]  | Other, please specify: |

|  |
| --- |
|  |

 |
| Christian | [ ]  | No religion | [ ]  |
| Hindu | [ ]  | Not Stated | [ ]  |
| Jewish | [ ]  |  |  |

# Relationship Status

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Common Law Marriage | [ ]  |  | Civil Partnership | [ ]  |  | In a Relationship | [ ]  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Life Partner | [ ]  |  | Married | [ ]  |  | Single | [ ]  |  |
| Advertising |

# Your Comments

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| National Press | [ ]  |  | Local Press | [ ]  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| BDP Website | [ ]  |  | Internal | [ ]  |  | Other | [ ]  | Please specify below |
|  |

# Your Comments

|  |
| --- |
| Is there any comment you would like to make about the job advert, the application form or the treatment you have received? |
|  |
|  |
|  |
|  |
|  |

Please seal this in the envelope marked ‘Private and Confidential’ and return with your application form.