



Role Profile

Changing Futures IF Peer Trainee

Second Step

9 Brunswick Square
Bristol
BS2 8PE

November 2022

JOB DESCRIPTION

The job description does not describe a comprehensive list of duties, rather a broader range of accountabilities and performance indicators. The role profile is subject to review and change.

JOB PURPOSE

The trainee role has been created to provide employment opportunities for people with lived experience of multiple needs. This includes people who have experienced combinations of issues relating to their mental health, housing situation, substance misuse and offending. After a period of induction, shadowing and training the role will be customised to the strengths, skills and aspirations of the successful candidates.

JOB CONTEXT

Second Step is the lead agency, in a partnership of organisations, chosen by Bristol City Council, to deliver the DLUHC Changing Futures (CF) programme in Bristol to support people experiencing multiple disadvantage, including discrimination, homelessness, domestic abuse, mental health issues, drug and alcohol issues, and contact with the criminal justice system.

The programme's aims are:

- To improve the way that local systems and services work for people experiencing multiple disadvantage and who are traditionally not well served by services
- To use the learning from this to influence future government programmes and policy

The focus of the programme is to drive lasting cultural and system change.

Co-production with people with lived experience of multiple disadvantage, partnership working, and embedding equality, diversity and inclusion are central throughout the programme.

About Second Step

Second Step is a leading mental health charity that has been putting mental health first for people in Bristol and the South West for over 30 years. Second Step believes that with the right support, everyone can take control of their life and make their future their own.

Second Step's mission is to promote mental health and wellbeing by supporting people and communities to build brighter futures. Working hand-in-hand with the NHS and local authorities, it offers practical help and emotional support tailored to each individual and their recovery.

The people who use Second Step's services are at the heart of our organisation, and our involvement groups help inform and improve the services we deliver.

Independent Futures (IF) began in 2014 as the voice of lived experience within Golden Key, a lottery funded partnership with funding for 8 years (ending summer 2022). Golden Key aims to improve services for Bristol citizens with the most complex needs. Co-production with people with lived experience is central to Bristol's CF programme. The aim is to build on IF's strengths and expand and diversify its membership and links, so that people with lived experience of multiple disadvantage contribute to all aspects of the programme, as equal partners. This will involve lived experience representation across the governance structure, work-streams and projects, development of a Lived Experience Learning Academy and working towards 'Gold Standard' coproduction across the CF partnership.

ORGANISATION

Immediate supervisor: IF Team Manager

Colleagues/peers: IF training lead, IF coordinator

JOB ACCOUNTABILITIES

Through experiential learning, training, reflective supervision and support from colleagues you will:

- Develop core professional skills
- Support and contribute to the development of Independent Futures
- Work in collaboration with Independent Futures members on project work, providing support where necessary to get the group voice heard
- Develop knowledge around coproduction, system change, PIE, trauma informed practice and recovery principles.
- Engage in activities that support Changing Futures' work to achieve long lasting system change.
- Admin tasks including data entry, meeting booking, managing emails and minute taking
- Facilitating meetings and focus groups with groups members
- Work closely with your supervisor in a strengths based approach to develop your role

WHAT YOU WILL NEED:

PERSON SPECIFICATION

	Essential	Desirable
Skills	<ul style="list-style-type: none"> · Good communication skills –written and verbal · Good interpersonal skills. · Ability to work on own initiative and also as part of a team. · Basic IT skills including Microsoft Outlook and internet use. 	<ul style="list-style-type: none"> · Good understanding of using Microsoft Office.
Experience	<ul style="list-style-type: none"> · Lived Experience of the issues faced by people who experience multiple disadvantages. · Experience or understanding of empowering people and promoting positive change. 	<ul style="list-style-type: none"> · Experience of supporting people with multiple disadvantages either in a voluntary capacity or in a paid work environment.
Values	<ul style="list-style-type: none"> · Commitment to equality and diversity issues at work A willingness to engage with people who have multiple and complex needs. · A willingness to learn about all areas of work happening across the Golden Key Programme · Self-motivated and positive approach. 	