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Our Second Home Volunteer Leaders Application Pack

Summer & Autumn 2023

What is OSH?

Displaced young people face considerable challenges when trying to realise their potential. The ability to overcome these obstacles in order to establish and rebuild their lives in the UK indicates high levels of determination, independence, creativity, and ingenuity.

Our Second Home is the UK's youth movement building the skills and confidence of refugees and migrants to flourish into adulthood. Through transformative activities and leadership training, our members are enabled to take control of their lives and create meaningful change for themselves and their wider community.

You can read more about OSH on [our website](#) and watch a video from our summer residential [here](#).



What's expected of an OSH leader?

Our summer residential programmes are four-night activity camp for young people aged 14-18. It is a chance for young people to come together and have five days of fun and excitement, supported by a dynamic and dedicated team of leaders and staff.

OSH Leaders will be responsible for facilitating the camp, and will be directly in contact with, and responsible for, the participants. During the camp they will be 'on duty' full-time, meaning that they will spend the whole time with the participants, including at meals.

Leaders must set a positive example of behaviour and involvement for all participants, and adhere to [the volunteer guidelines](#).

You are responsible for:

- Interacting and forming a bond with the participants
- Creating and running fun and engaging activities for the participants
- Looking after the participants' welfare, and ensuring that they feel cared for and secure
- Managing the participants' behaviour and setting clear boundaries

Leaders must raise any safeguarding concerns swiftly and follow safeguarding procedures

Leaders must follow all Our Second Home policies and procedures of (which will be explained at the Residential Pre-Camp in July).



Why be a leader?

Being an OSH leader gives you:

- the chance to work in a diverse and exciting team.
- hands on volunteering experience.
- the opportunity to make a lasting difference.
- a lovely leader t-shirt

Leaders will be supported by one of the Volunteer Welfare Leads, who will be their main contact in the build to and throughout the residential. You will work closely with the Welfare Officer during the residential. You will take part in meetings at the beginning and end of each day.



Why be a leader?

Quotes from OSH leaders:

- “The leaders were all awesome – it was incredible to work in a team so full of hard working, intelligent, experienced people”
- “Seeing the kids bursting out of their shells and that being the norm rather than just exceptions was just incredible.”
- “Having the professional [welfare] support made me feel very support and more comfortable with the work”
- “It honestly surpassed anything I could have hoped for”



About You

To be an OSH Leader, you:

- will have experience working with and/or caring for young people aged 14-18
- are flexible, adaptable and have an ability to improvise
- show an ability to build connections quickly with peers and young people
- show an ability to work in a team and communicate effectively
- are highly organised
- show high levels of empathy and patience
- have an awareness and sensitivity that some participants might be suffering from trauma
- **must** be eligible for DBS clearance (no criminal record that prevents applicants from working with children)
- must be interviewed and be willing to provide references on request.



About You

Additional desired skills:

- Experience working with refugees and/or asylum seekers
- Experience working with young people with special educational needs and/or disabilities
- Language skills: Arabic, Dari, Pashto, Tigrinya, Somali
- First Aid training
- Creative or artistic abilities in music, theatre, dance, art
- Sports leadership
- Ability to prepare fun and engaging activities for young people



Essential Dates

We are looking for volunteers who are available to come to the following events:

- Summer Residential for London & Essex hub – 11st August to 16th August 2023
- Summer Residential for London & Essex and West & Wales hubs – 21st to 26th August 2023
- Autumn Residential – 28th October to 1st November 2023
- (Returning leaders only) Summer Residential for North East hub – 3rd to 8th August 2023

For the summer residentials, we expect leaders to be available for our **residential Leaders Training Weekend**, which is Friday 21st July to Sunday 23rd July.

The residential sites are a short train journey from Central London, accommodation will be provided.

Your application

- Applications close for leaders at 9am on Friday 16th June
- **There is a Leaders' Information Evening on Tuesday 9th May** at 6pm. You can register [here](#).
- We will invite candidates for interview in two rounds. The first round will be from Monday 29th May and the second from Monday 19th June. Roles will be filled on a first come, first served basis.
- We recognise that not everyone is able to volunteer, and will cover all reasonable expenses.
- We particularly encourage applications from those who have lived experience of being a refugee.

[CLICK HERE](#) to apply for or express your interest to be a **New Leader**
[CLICK HERE](#) for **Returning Leader Applications**

If you have any questions about applying for this role, or about your eligibility, please contact us at info@oursecondhome.org.uk.

