

**South Gloucestershire Short Breaks Manager – CQC Registered Manager  
37.5 Hours Per Week**

**Person Specification**

Essential:

- Previous experience working within a regulated service.
- Be qualified or willing to complete a Level 5 Diploma in Health & Social Care (or equivalent)
- Detailed understanding of CQC regulation and policy
- Competent or confident IT skills; to be able to create and populate documents, use internal databases and online platforms.
- Ability to be flexible, reflective and solution focussed when problem solving and to adapt to changes in environment, work and circumstances.
- Confident in managing, leading and supervising a diverse staff team from a distance.
- Confident in planning and organising own workload efficiently and dealing effectively with conflicting priorities.
- Experience of engaging, communicating and working with a variety of stakeholders including Social Workers, Schools, Commissioners, Parents/Carers and families of Disabled Children and Young People etc.
- A strong understanding of the needs and challenges faced by families with Disabled children with the ability towards showing sensitivity towards these needs.
- A high level of understanding of Safeguarding and Protecting of Children and Young People
- Previous experience of working with Disabled Children and Young People that may display challenging behaviour or complex needs

Desirable:

- Previous experience as a CQC Registered Manager
- Knowledge of Social Model of Disability or a willingness to learn and commitment to working within the Social Model guidelines including use of language and attitude towards others.