# Bristol Disability Equality Forum

# Job Application Forum

## Section One : Referees – one must be your most recent employer

### Reference 1:

Company/organisation:

Address:

Name of referee:

Occupation/Relationship:

Email:

Tel. No.:

May we contact them before inviting you for interview?

### Reference 2:

Company/organisation:

Address:

Name of referee:

Occupation/Relationship:

Email:

Tel. No.:

Can we contact them before inviting you for interview?

## Section 2: Education and training

Education– list each school, college or other educational institution attended, stating the dates you started and left, and any educational or professional qualifications you obtained while there.

Training **-** list any work-related training you have received with details of the training provider, qualification obtained and your course start and finish dates.

## Section 3: Employment

### Paid work -

Please list **all** jobs and employers over the past 10years, and any other relevant employment, in the format laid out below. Provide the details of each post separately.

**Employer’s name**:

**Employer’s address**:

**Your Position**:

**Dates of employment**:

**Role and duties**:

**Dates you started and left this employment:**

**Reason for leaving**:

### Voluntary work -

Please list all volunteering over the past 10years, and any other relevant volunteering, in the format laid out below. Provide the details of each role separately.

**Organisation name**:

**Organisation address**:

**Role and responsibilities**:

**Dates you started and left this volunteering**:

## Section 4: Further Information

4.1.1 How well do your aptitudes and knowledge match the job description? Please indicate by placing a number in the box alongside each element below, e.g. if you have extensive knowledge of the barriers and issues Disabled people face, enter a 10.

### Essential Aptitude and Knowledge -

1. Identify as a Disabled person.
2. Have a good understanding of models of disability, and of equality and human rights.
3. Good understanding of both Disabled and non-Disabled people’s grassroots community organisations.
4. Understand the importance and range of Disabled people’s issues and that the impacts of these will be felt most keenly by those: living in areas of deprivation, living in poverty anywhere in the city or who also have other protected characteristics.
5. Commitment to addressing these issues and the principles of socio-economic justice.
6. Awareness of the importance of working collectively, especially in the delivery of Bristol’s One City Climate Strategy, which will be a complex and distributed process and one that no one organisation can deliver in isolation.
7. Excellent self-motivation and the ability to work well both in a team and alone.

**4.1.2**  How well does your experience and skills match the job description? Please indicate by placing a number in the box alongside each element below, e.g. if you have extensive experience of and skills in co-design, enter a 10.

1. Experience, as a paid worker, of co-design/co-production with marginalised and or excluded communities and communities experiencing high levels of deprivation.
2. Experience of developing and sustaining effective relationships and partnerships, to deliver project outcomes.
3. Experience of working with partners from a range of sectors.
4. Community development experience.
5. Climate change expertise or knowledge is not a specific requirement, but you do need to be enthusiastic about the work and committed to addressing this and the principles of climate justice.
6. Be able to communicate effectively with Disabled and
7. non-Disabled people across a range of accessible communication needs and educational attainment.
8. Excellent project management skills and proven experience delivering a community-based project on time and on budget.
9. Have the curiosity and inter-personal skills to understand participants, colleagues’ and partners’ needs so that all Forum projects can deliver the collective ambitions of the communities involved.
10. Experience of operating effectively within, and monitoring use of, a project budget.

4.3 **Please provide examples that illustrate how you meet the aptitude and knowledge criteria required:**

4.4 **Please provide examples that illustrate how you meet the Experience and Skills criteria required:**

**Thank you for applying to work for Bristol Disability Equality Forum.**

**Please return this form to** [**laura.bristoldef@gmail.com**](mailto:laura.bristoldef@gmail.com) **before the deadline for applications indicated in the job advertisement.**