**One25 Outreach Service**

**Specialist Van Volunteer: Team Leader Pathway**

One25 is a Bristol-based charity, specialising in supporting women to break free from street sex-work, addiction and other life-controlling issues and build new, independent lives. We provide night outreach (7 sessions weekly), a Health Hub and casework, giving person-centred support and advocacy to around 240 women each year.

One25’s outreach service is often how women first make contact with us, meeting us on our fully equipped outreach van. Three volunteers, one an experienced team leader, go out on the van at night and meet women’s basic needs by providing nutritious food, first aid, warm clothing, condoms, safety alarms etc. They provide the chance to talk and get advice in a safe space and encourage women to get more in-depth help by visiting our Health Hub or seeing a caseworker.

We are looking for volunteers to join our accelerated pathway to becoming a Van Team Leader. This pilot project will be for people who have professional experience in the following areas:

* Domestic abuse
* Sexual violence
* Drug and alcohol
* Homelessness
* Social care
* Physical Health
* Mental health
* Prison service

The project will aim to train volunteers up into Team Leaders within 6 months. This will consist of fortnightly van shifts and monthly training forums, and frequent mentorship from the Volunteer Manager.

Upon completion of the programme Team Leaders will be able to reduce their commitment to monthly van outreach shifts and quarterly training/meetings, with the expectation that Team Leaders will continue as a volunteering for more than 2 – 3 years (24/36 shifts).

**Timeline of the project:**

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| Application  | April |
| Interview  | May |
| Van induction | Thursday 30th May at 5pm-8:30pm |
| Safeguarding and Boundary training  | June date tbc  |
| Shift 1 and 2  | June  |
| Shift 3 and 4  | July |
| Material sent to view beforehand  |
| Training forum  | Monday 22nd July 6-7:30pm |
| Shift 5 and 6 | August  |
| Material sent to view beforehand  |
| Training forum  | Monday 2nd September 6-7:30pm |
| Shifts 7 and 8 | September  |
| Material sent to view beforehand  |
| Training forum  | Monday 7th October 6 -7:30pm  |
| Shifts 9 and 10 | October  |
| Probation review | November |

**To apply for this programme you must have/be:**

* Experience in the above mentioned fields
* Able to commit to 2 nights per month and 1 evening per month during the 6-month programme
* Able to commit to at least 1 night per month and 1 evening per quarter for long term
* Able to travel to and from St Pauls, Bristol after shift
* Reliable and punctual
* An understanding of the issues women involved in street sex work.
* Non-judgmental and compassionate approach.
* Empathy and ability to actively listen.
* Ability to be friendly, but professional.
* Ability to maintain boundaries and be firm about rules.
* Ability to take direction and learn from mistakes and progress in your role
* Ability to remain calm in stressful situations

**This intensive programme is ideal for people looking to:**

* Use their skills and experience to give back to women in their community
* Transfer experience gained in the public sector to the charity/non-profit sector/outreach
* Gain experience in more relevant fields
* Develop a further insight into the issues facing services users they may be working with professionally
* Gain field experience after finishing a degree in a relevant field such as social care/emergency response etc.