**EQUAL OPPORTUNITIES MONITORING FORM**

**CONFIDENTIAL**

Travelling Light is working towards increasing the company’s diversity in all aspects of its work and we collect monitoring information when recruiting staff, artists and volunteers to tell us more about the reach of our advertising campaigns. All information is strictly confidential and all data is anonymised and will not be seen by people directly involved in recruitment.

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Gender Identity**

*What gender do you identify as?*

|  |  |  |  |
| --- | --- | --- | --- |
| Female (including trans women) |  | Non-binary / androgyne |  |
| Male (including trans men) |  | Prefer not to say |  |

**Age**

|  |  |  |  |
| --- | --- | --- | --- |
| 0-19 |  | 20-34 |  |
| 35-49 |  | 50-64 |  |
| 65-74 |  | 75+ |  |
| Prefer not to say |  |  |  |

**Neurodiversity / Disability / Impairment***Do you identify as*

|  |  |  |  |
| --- | --- | --- | --- |
| deaf, disabled or with a long term health condition |  | Neuro-divergent |  |
| Non-disabled |  | Prefer not to say |  |

**Ethnicity**

|  |  |  |  |
| --- | --- | --- | --- |
| **Arab** |  | **Mixed / Dual Heritage** |  |
|  |  | White & Black African |  |
| **Asian** |  | White & Black Caribbean |  |
| Indian |  | White & Asian |  |
| Pakistani |  | Any other mixed background |  |
| Bangladeshi |  | *Please specify*  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | |
| Chinese |  |
| Any other Asian background |  |  |  |
| *Please specify* **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | **Latin American** |  |
|  |  |
|  |  |
| **Black** |  | **White** |  |
| African |  | White British |  |
| Caribbean |  | White Irish |  |
| Any other Black background |  | Gypsy or Irish Traveller |  |
| *Please specify*  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | Any other white background |  |
| *Please specify*  *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | |
| Any other ethnic background |  |  |  |
| *Please specify*  *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | | Prefer not to say |  |
|  |  |