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| ROLE PROFILE |
| Job Title: | Trustee |
| Reports to: | Chair of Trustees |
| Purpose of the Role: | Ensure that the Robins Foundation fulfils its duty to its beneficiaries through its charitable activities and delivers in line with its governing document |
| Reviewed | 1/9/2021 |

| Accountabilities/Responsibilities | Skills & Experience |
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| * Ensure that the Robins Foundation complies with its governing document (its Articles of Association), charity law, company law and any other relevant legislation or regulations
* Ensure that the Robins Foundation pursues its objects as defined in its governing document
* Ensure the Robins Foundation applies its resources exclusively in pursuance of its objects. For example, it must not spend money on activities which are not included in the objects, however worthwhile they may be
* Contribute actively to the board of trustees by giving firm strategic direction to the Robins Foundation setting overall policy, defining goals, setting targets, and evaluating performance against agreed targets
* Safeguard the good name and values of The Robins Foundation
* Ensure the financial stability of The Robins Foundation
 | * A commitment to the mission of The Robins Foundation
* A willingness to meet the minimum time requirement
* Integrity
* Strategic vision
* Good, independent judgement
* An ability to think creatively
* A willingness to speak their mind
* An understanding and acceptance of the legal duties, responsibilities, and liabilities of trusteeship
* An ability to work effectively as a member of a team and to take decisions for the good of the Robins Foundation

The board of trustees collectively needs skills and experience in the following areas: * Financial management and income generation
* Public policy and public affairs
* National and local voluntary sector
* National and local government and statutory bodies
* Digital
* Human resource management
* Funding/foundations
* Collaborative partnerships
* Social investment and impact
* Programme areas (Health & wellbeing, Education & Employability, Youth Engagement)
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| Based at: | Ashton Gate Stadium | Working with: | Trustees/SMT |