



## **SENIOR ADVENTURE YOUTH WORKER**

Job Application Pack (Bristol, Full Time)

## Context



Urban Pursuit is seeking a Senior Adventure Youth Worker who will bring energy and inspiration to our talented and dedicated team. Urban Pursuit's significant impact on educational exclusion is achieved in Bristol, where we began in 2011, and in Cardiff which we established in 2021. Our highly successful alternative education provision is varied, engaging and impactful, offering a programme of personal and social development across each city and its neighbouring local authorities.

Our programmes empower young people to make significant personal progress, to gain hope, and to be inspired to journey towards a positive future. At the heart of our ethos is a spirit of adventure and responsible risk-taking. We use adrenaline sports and adventure activities to deliver personal and social development programmes that lead to lasting change in the lives of many young people.

Job Title	Senior Adventure Youth Worker
Line Manager	Education Lead
Responsible for	<ul><li>Running group and one-to-one sessions with young people</li><li>Supporting and leading Adventure Youth Workers</li></ul>
Salary	Pay is awarded on a tiered system starting at £27,326 (Full Time Equivalent). The maximum salary for this role is currently set at £30,769 FTE with pay reviewed annually.
Contract	Permanent, full time
Working arrangements	School term-time only plus up to 10 days work during school holidays. Flexibility required.
Location	We travel as required to various activity locations within the surrounding area of our city-based office.
Perks	In addition to your contracted workplace pension and effectively eleven weeks annual leave, we boast of our supportive team, weekly 'Me Time' and other wellbeing practices, great shared office with free parking, complimentary drinks fridge and company vehicles provided for work hours.

# Job Description



#### About you

As the successful candidate for the Senior Adventure Youth Worker role you will demonstrate a real passion for seeing the lives of vulnerable teenagers transformed and have a strong professional track record that reveals competency, commitment, and strong character qualities. You will have an outgoing approach to life and be enthused by the learning opportunities afforded by adrenaline sports and adventure activities. You will have a range of personal qualities that align with our person specification and be fully committed to our organisational values. You will have at least 3 years experience of working with vulnerable young people in a relevant youth work or education setting, or similar. A full driving licence with a minimum of 2 years experience is essential. Your salary will be calculated pro-rata over 41 weeks of the year, starting at £21,546.

#### About of the Role

As a Senior Adventure Youth Worker you will play an important part within the team of Adventure Youth Workers. You will invest in the development of your colleagues in the form of things such as mentoring, as well as supporting the Education Lead in the development of resources and training.

In this role you will take the lead whilst running the sessions as part of the Urban Pursuit education programme. You will get alongside our young people in order to support them reaching their full potential, working in a pair to support a group of up to six young people each day as part of a varied activity curriculum. You will also have the opportunity to work with other young people on a one-to-one basis on a more flexible programme. Young people typically attend one day each week alongside their main educational provision.

**Please note**: We are currently also advertising for a part-time Senior Adventure Youth Worker role and have vacancies in both Cardiff and Bristol.

# Responsibilities



#### **Supporting Young People**

- Maintaining a mentoring/coaching relationship with young people on the programme
- Taking a lead within groups to support young people's development, including their work towards targets, by providing regular reflection and review sessions
- Ensuring that all young people receive personal written feedback at the end of each day
- Overseeing young people's pastoral needs, individual risk assessments, and other relevant personal information
- Confident management of day-to-day unplanned situations that arise (including basic first aid, behaviour management strategies, emotional support, and spontaneous crises)
- Referring issues immediately if they qualify as a 'Cause for Concern' or require the attention of social services or police (safeguarding and child protection)

#### Practicalities

- Planning and delivering in-house activities
- Logistics, including pick-ups, drop-offs and transport between activities in company vehicles. This may include travel to neighbouring local authorities
- Organising equipment and procuring consumables for each day's needs
- Ensuring vehicles and equipment are well maintained, communicating any damage or stocking needs

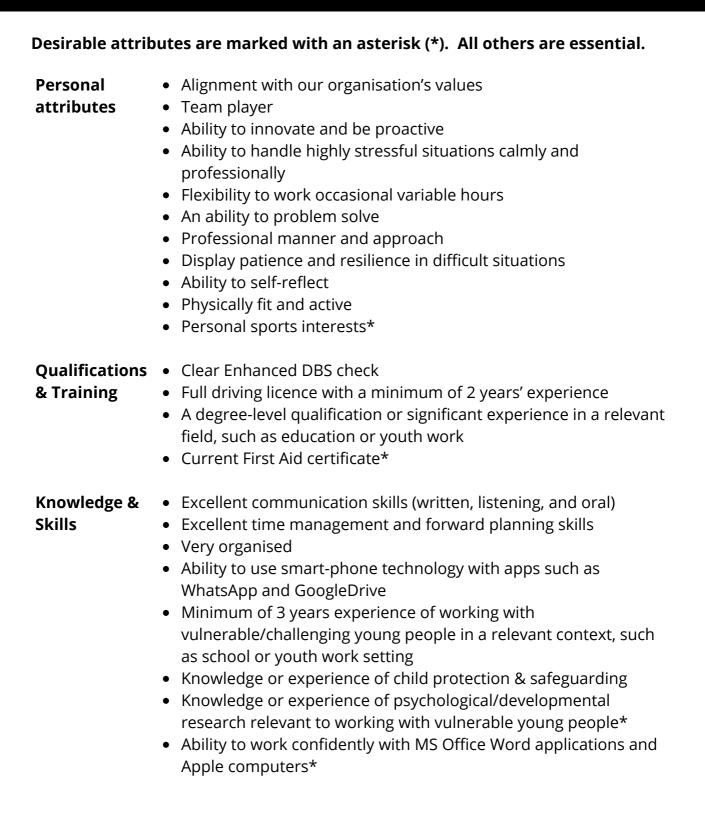
#### Leadership within the youth work team

- Acting as a mentor and 'buddy' to colleagues
- Modelling experience and responsibility within the team
- Working with the Education Lead to support the wider youth work team.
- Allocated office time will allow for additional responsibilities, such as attending admissions meetings, supporting communications with schools, and developing training to be delivered within the team

#### Other

- Keeping up-to-date with relevant professional practices and training as provided
- Carrying out other relevant duties as directed by the Leadership Team

# **Person Specification**



# **Application Process**

