

# URBAN PURSUIT

taking risks to transform lives



**SENIOR ADVENTURE YOUTH WORKER**

**Job Application Pack  
(Bristol, Full Time)**

# Context



Urban Pursuit is seeking a Senior Adventure Youth Worker who will bring energy and inspiration to our talented and dedicated team. Urban Pursuit's significant impact on educational exclusion is achieved in Bristol, where we began in 2011, and in Cardiff which we established in 2021. Our highly successful alternative education provision is varied, engaging and impactful, offering a programme of personal and social development across each city and its neighbouring local authorities.

Our programmes empower young people to make significant personal progress, to gain hope, and to be inspired to journey towards a positive future. At the heart of our ethos is a spirit of adventure and responsible risk-taking. We use adrenaline sports and adventure activities to deliver personal and social development programmes that lead to lasting change in the lives of many young people.

<b>Job Title</b>	Senior Adventure Youth Worker
<b>Line Manager</b>	Education Lead
<b>Responsible for</b>	<ul style="list-style-type: none"><li>• Running group and one-to-one sessions with young people</li><li>• Supporting and leading Adventure Youth Workers</li></ul>
<b>Salary</b>	Pay is awarded on a tiered system starting at £27,326 (Full Time Equivalent). The maximum salary for this role is currently set at £30,769 FTE with pay reviewed annually.
<b>Contract</b>	Permanent, full time
<b>Working arrangements</b>	School term-time only plus up to 10 days work during school holidays. Flexibility required.
<b>Location</b>	We travel as required to various activity locations within the surrounding area of our city-based office.
<b>Perks</b>	In addition to your contracted workplace pension and effectively eleven weeks annual leave, we boast of our supportive team, weekly 'Me Time' and other wellbeing practices, great shared office with free parking, complimentary drinks fridge and company vehicles provided for work hours.

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# Job Description

## About you

As the successful candidate for the Senior Adventure Youth Worker role you will demonstrate a real passion for seeing the lives of vulnerable teenagers transformed and have a strong professional track record that reveals competency, commitment, and strong character qualities. You will have an outgoing approach to life and be enthused by the learning opportunities afforded by adrenaline sports and adventure activities. You will have a range of personal qualities that align with our person specification and be fully committed to our organisational values. You will have at least 3 years experience of working with vulnerable young people in a relevant youth work or education setting, or similar. A full driving licence with a minimum of 2 years experience is essential. Your salary will be calculated pro-rata over 41 weeks of the year, starting at £21,546.

## About of the Role

As a Senior Adventure Youth Worker you will play an important part within the team of Adventure Youth Workers. You will invest in the development of your colleagues in the form of things such as mentoring, as well as supporting the Education Lead in the development of resources and training.

In this role you will take the lead whilst running the sessions as part of the Urban Pursuit education programme. You will get alongside our young people in order to support them reaching their full potential, working in a pair to support a group of up to six young people each day as part of a varied activity curriculum. You will also have the opportunity to work with other young people on a one-to-one basis on a more flexible programme. Young people typically attend one day each week alongside their main educational provision.

**Please note:** We are currently also advertising for a part-time Senior Adventure Youth Worker role and have vacancies in both Cardiff and Bristol.

# Responsibilities

## **Supporting Young People**

- Maintaining a mentoring/coaching relationship with young people on the programme
- Taking a lead within groups to support young people's development, including their work towards targets, by providing regular reflection and review sessions
- Ensuring that all young people receive personal written feedback at the end of each day
- Overseeing young people's pastoral needs, individual risk assessments, and other relevant personal information
- Confident management of day-to-day unplanned situations that arise (including basic first aid, behaviour management strategies, emotional support, and spontaneous crises)
- Referring issues immediately if they qualify as a 'Cause for Concern' or require the attention of social services or police (safeguarding and child protection)

## **Practicalities**

- Planning and delivering in-house activities
- Logistics, including pick-ups, drop-offs and transport between activities in company vehicles. This may include travel to neighbouring local authorities
- Organising equipment and procuring consumables for each day's needs
- Ensuring vehicles and equipment are well maintained, communicating any damage or stocking needs

## **Leadership within the youth work team**

- Acting as a mentor and 'buddy' to colleagues
- Modelling experience and responsibility within the team
- Working with the Education Lead to support the wider youth work team.
- Allocated office time will allow for additional responsibilities, such as attending admissions meetings, supporting communications with schools, and developing training to be delivered within the team

## **Other**

- Keeping up-to-date with relevant professional practices and training as provided
- Carrying out other relevant duties as directed by the Leadership Team

# Person Specification



**Desirable attributes are marked with an asterisk (\*). All others are essential.**

## **Personal attributes**

- Alignment with our organisation's values
- Team player
- Ability to innovate and be proactive
- Ability to handle highly stressful situations calmly and professionally
- Flexibility to work occasional variable hours
- An ability to problem solve
- Professional manner and approach
- Display patience and resilience in difficult situations
- Ability to self-reflect
- Physically fit and active
- Personal sports interests\*

## **Qualifications & Training**

- Clear Enhanced DBS check
- Full driving licence with a minimum of 2 years' experience
- A degree-level qualification or significant experience in a relevant field, such as education or youth work
- Current First Aid certificate\*

## **Knowledge & Skills**

- Excellent communication skills (written, listening, and oral)
- Excellent time management and forward planning skills
- Very organised
- Ability to use smart-phone technology with apps such as WhatsApp and GoogleDrive
- Minimum of 3 years experience of working with vulnerable/challenging young people in a relevant context, such as school or youth work setting
- Knowledge or experience of child protection & safeguarding
- Knowledge or experience of psychological/developmental research relevant to working with vulnerable young people\*
- Ability to work confidently with MS Office Word applications and Apple computers\*

# Application Process



**Application** Please apply to [jobs@urbanpursuit.co.uk](mailto:jobs@urbanpursuit.co.uk) by submitting the two documents below. In the subject line of your email application, please include the job title, whether you are applying for full-time or part-time, and which location you are applying for (Cardiff/Bristol).

- Current CV including contact details for two referees (one from your current/most recent employer)
- A covering letter (500 words max.) that outlines your personal vision, values and motivations for this role, as well as the skills you have developed through working in this field

**Note:** All documents should either be in PDF or MS Word format and be attached to the application. (Documents should not require passwords or links to cloud systems, such as Google Drive.)

**Application Deadline** The final deadline for this role is **8am on Tuesday 7th March 2023**. Applications will start to be processed as soon as they are received.

Due to the number of applications we receive, if you have not heard from us within 10 working days of your submission, please assume that you have been unsuccessful on this occasion.

**Informal interview** If you are selected, you will be invited to meet with us for an informal interview over coffee.

**Trial stage** If your interview is successful, you will then be asked to take part in a full-day's 'trial day' with one of our groups, alongside our existing team. This will give you a chance to see our unique approach in action, as well as for us to assess how you work with our young people and our staff. There will be a short formal interview at the end of this day.

**Start Date** The successful candidate will begin as soon as possible.