

DEPUTY HEAD OF HEALTH AND SOCIAL CARE

HEALTH AND APPLIED SCIENCES (HAS)

Candidate pack



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Creative, forward-thinking and bold, UWE Bristol is an ambitious university at the heart of one of the UK's most vibrant cities. From our creative industries to robotics, we are recognized for our innovative teaching, our connections to industry, and our influential and high-impact research.

With strong global and local connections, we offer an inspiring, diverse work environment where students can develop their skills and experience so they are ready for their future.

WELCOME TO THE UNIVERSITY OF THE WEST OF ENGLAND, BRISTOL



In 2019 I am proud to say that we have had another fantastic year of achievements for UWE Bristol. We climbed again in the Guardian university league table from 37th to 28th, our highest ever position. We've climbed from 8th to 6th best in the UK for postgraduate satisfaction which is at its highest ever level (91%), and we've maintained our position well ahead of the sector for student satisfaction in the National Student Survey (88%).

This year we have continued to invest in our estate, creating new ways of working and opportunities for our students, staff and external organisations, including our new Art and Design Studios at Bower Ashton, a new £7m state-of-the-art 'Lab Zone' and the 'Foundry Technology Affinity Space', and a fantastic new Mathematics Hub. Alongside the building and refurbishment work we've also invested in wide-scale presence projects across all campuses, to make sure that our learning and working environments are inspiring and reflect our ambitions and ethos as a university.

We have been implementing innovative approaches to create an outstanding learning experience for all of our students, focusing on real-world experiences and cross-departmental working to help our students become ready and able graduates. This includes our mass casualty incident simulations on campus and our 'Grand Challenge' where students are exploring the causes and consequences of homelessness in Bristol.

We've piloted and implemented interventions to improve students' mental health and wellbeing and made it much easier for students and staff to find and access the support services they need, when they need it. Our Mental Wealth First principles, and our commitment to the positive mental health and wellbeing of our university community will continue to be driven forward through our Strategy 2030.

Our partnerships, connections and networks mean that we have a leading role in shaping local decisions and are able to have a positive impact on communities. I am also extremely proud of the real-world impact of our research in improving the lives of individuals and communities, enriching the learning experience of our students, and shaping our environments, locally and globally.

We owe our success to our dedicated staff and students and a strong commitment to our Strategy 2030, where our focus will be on solving future challenges through outstanding learning, research and a culture of enterprise, creating opportunities for people to thrive and flourish, and creating an inspiring local and global gateway to the future.

Yours sincerely,



Professor Steve West CBE, DL

Vice-Chancellor, President and Chief Executive Officer



OUR STRATEGY 2030

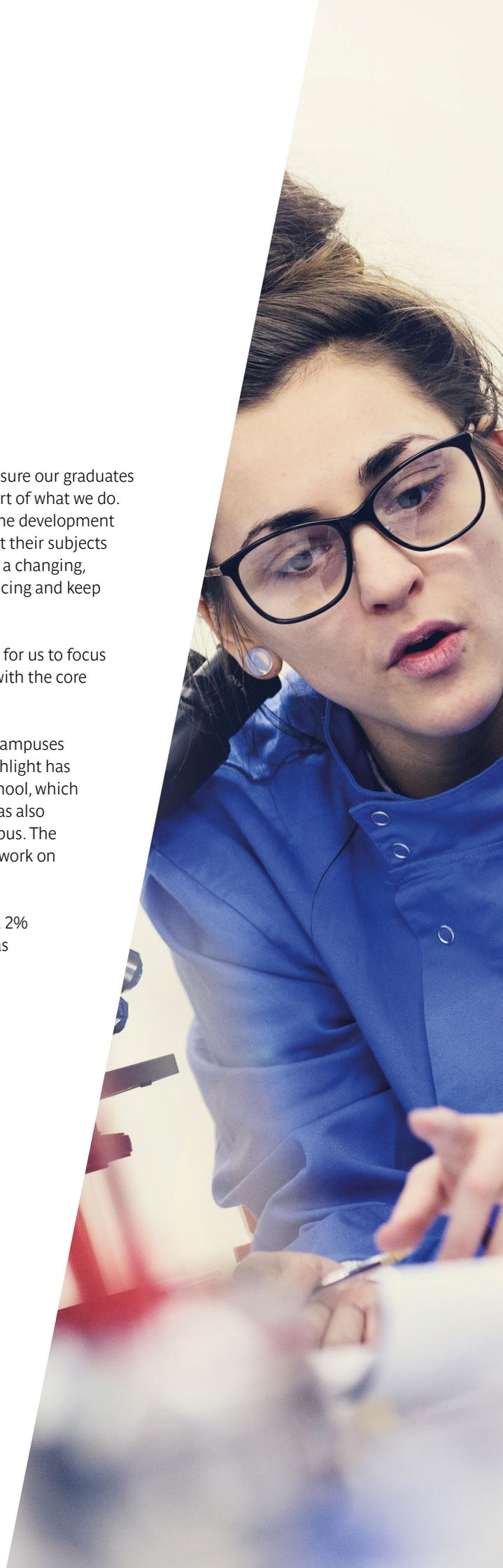
Our Strategy 2030 maps out the journey we are taking as a university to ensure our graduates are well positioned for the future and puts research with impact at the heart of what we do. The outstanding learning experience we provide at UWE Bristol supports the development of innovative, creative and courageous graduates who are passionate about their subjects and curious to learn more. But equipping our students to play their part in a changing, fast-moving global economy requires that we keep developing, keep enhancing and keep investing in what we do.

With this in mind, we have identified the areas that we see as being critical for us to focus on as we grow and develop as a University between now and 2030, in line with the core purpose and values that underpin and guide the way we work.

We've spent more than £300m on new and improved facilities across our campuses that will enable our students, research and enterprise to flourish. A real highlight has been the opening of the new Bristol Business School and Business Law School, which provides an inspiring business culture experience for our students. Work has also been completed on a new £9m building at Bower Ashton on our City Campus. The new building delivers an integrated learning environment where students work on pioneering projects alongside our industry partners.

In a challenging national climate for universities, including a backdrop of a 2% reduction in the number of students applying to university, UWE Bristol has actually seen an overall increase in our number of applications.

We're extremely proud of what we've achieved and optimistic about where we are headed.



UWE BRISTOL IN NUMBERS

£300m

investment on new and improved facilities across our campuses.

30,000

students study at UWE Bristol.

79%

of research impact world leading or internationally excellent.

+31%

students study at UWE Bristol.

£23m

build of our Wallscourt Park accommodation recently completed with a further 561 rooms in four, five and six storey buildings.

7,000

positions advertised for UWE Bristol students and graduates by over 5,000 organisations looking for talent to fill placements, jobs or internships.

4,000

staff help power our University forward.

+95%

of graduates in work or further study six months after graduating.

1,000

national and international employers and professional bodies help ensure our courses are current and relevant.

250,000

alumni continue to support and engage with us.

TEF GOLD



In 2018, UWE Bristol was awarded Gold in the Teaching Excellence Framework. This framework, which measures the performance of all UK universities and higher education providers, is based on a wide range of factors including graduate employability, National Student Survey (NSS) results and learning environment.

Gold-standard institutions provide outstanding teaching and highest quality outcomes in the sector and we are proud to be one of only five universities in the South West to hold this status. UWE Bristol received recognition for:

- Outstanding performance with regard to sustained employment and graduate earnings
- Students from all backgrounds achieving consistently outstanding outcomes
- Student satisfaction with academic support, and the rate of progression to highly skilled employment or further study
- Outstanding learning resources with extensive facilities for lecture capture
- Successful approaches to personalised learning, with effective support arrangements for specific student groups.



RESEARCH EXCELLENCE

We have ambitious plans which will focus on internationally excellent research with real-world impact, building on our strengths, prioritising challenge-based research and enhancing the student experience.

Looking towards 2030, we will focus on:

- Digital futures
- Health and wellbeing
- Creative and digital technologies
- Sustainability by design

These research beacons will be globally recognised, shaping the academic character and reputation of the University. Our research approach will be collaborative, agile and student-facing, with local focus and global reach.



NATIONAL STANDING

This year UWE Bristol rose 9 places to 28th in the Guardian University League Table - our highest ever position. We were also ranked highly in the Complete University Guide and The Times and Sunday Times Good University Guides.

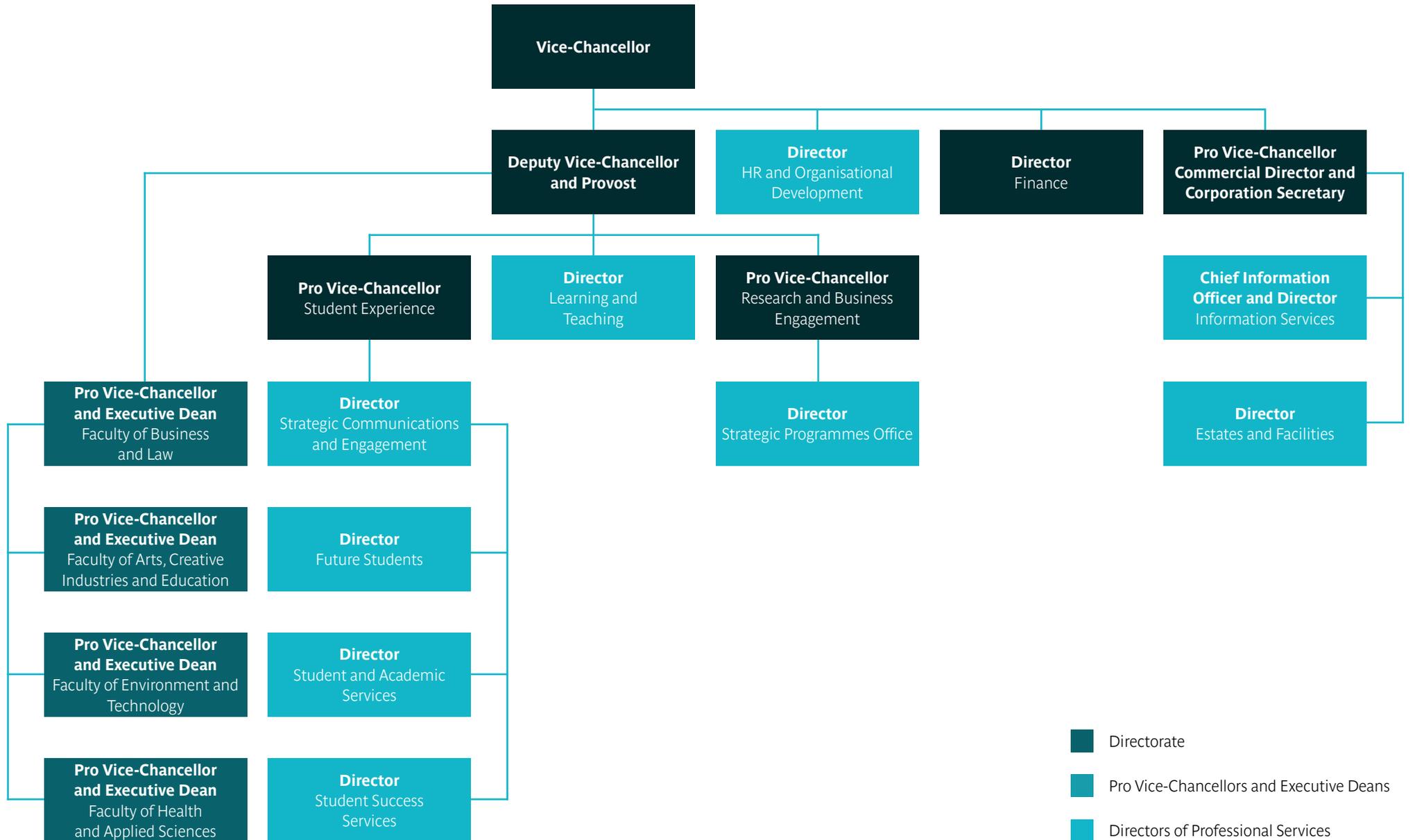
We have also performed well in the National Student Survey (NSS), and now rank 11th of all UK universities for student satisfaction. In the latest Guardian University League Tables four subject areas, Architecture, Philosophy, Building, Town and Country Planning and Earth and Marine Sciences were ranked in the top 10 nationally with Film, Production and Photography now ranking 3rd in the UK.

This outstanding performance reflects our continuing focus on the quality of our teaching, student satisfaction and employability post graduation as well as our ambition for continued growth and success.

28TH

Guardian League
Table 2020

UWE BRISTOL STRUCTURE



- Directorate
- Pro Vice-Chancellors and Executive Deans
- Directors of Professional Services

THE FACULTY OF HEALTH AND APPLIED SCIENCES

The Faculty of Health and Applied Sciences **- Bringing learning to life.**

With over 450 inspiring staff and over 9,500 aspiring students, the Faculty of Health and Applied Sciences strives to provide higher education with impact and positive benefits for society. The Faculty is a large, diverse and dynamic part of the University, bringing together experts from Allied Health Professions, Applied Sciences, Health and Social Sciences and Nursing and Midwifery. We are united by our commitment to providing an inspirational and career-creating learning experience for all our undergraduate, postgraduate and professional students, one that equips them with the skills, knowledge, enterprise, real-world experience and confidence to succeed in a wide range of environments. It's a commitment backed by an outstanding reputation for teaching excellence, world-class facilities, strong partnerships and a focus on research with impact at regional, national and global levels. Our staff are professional practitioners and researchers at the forefront of their specialist areas. Our students benefit from their cutting-edge insight, practical experience and innovative approaches to teaching. We collaborate closely with employers and stakeholders to ensure that our curricula remain current, topical and relevant to societal needs. Many of our programmes also lead to professional registration and accreditation. All our programmes have a substantial practice-orientation providing students with opportunities to apply their academic knowledge to real-world challenges through clinical practice, work-based

experience, fieldwork and residential trips in the UK and abroad. Our partners offer placements or internships, set live briefs, participate in teaching and work with us on research projects – and provide graduate jobs. This practical focus is also reflected in our continuing investment in state-of-the-art facilities. We have excellent formal and informal learning spaces, outstanding laboratories, superb simulation facilities including high fidelity manikins and acute hospital wards, virtual laboratories and scenarios, a VERT suite for radiography and a simulation house. Our facilities provide excellent opportunities for the demonstration and practice of professional competencies for all students. The Faculty has a vibrant research culture, organised around six University Centres of Excellence – The Centre for Appearance Research, The Centre for Health and Clinical Research, The Centre for Biosciences, The Centre for Public Health and Wellbeing and the Science Communication Unit; and two research groups in Psychological Sciences and Social Sciences. In addition, we work with colleagues across the University in our Institute of Bio-sensing Technology and the Health Technology Hub in the University Enterprise Zone. Our work makes world-leading contributions to the global academic community and society, as well as enhancing the quality of our teaching and the student experience. Further details about the Faculty can be found at uwe.ac.uk/hls.



HEALTH AND APPLIED SCIENCE DEPARTMENTS



Allied Health Professions

The Department of Allied Health Professions brings together specialists in the areas of Diagnostic Imaging, Radiotherapy and Oncology, Occupational Therapy, Paramedic Science, Music Therapy, Physiotherapy and Sports Rehabilitation.



Applied Sciences

Biosciences, Environmental Science and Forensic Science with an excellent reputation for quality teaching and research. Our strong national and international standing was recognised by excellent outcomes from the last Research Assessment Exercise.



Health and Social Sciences

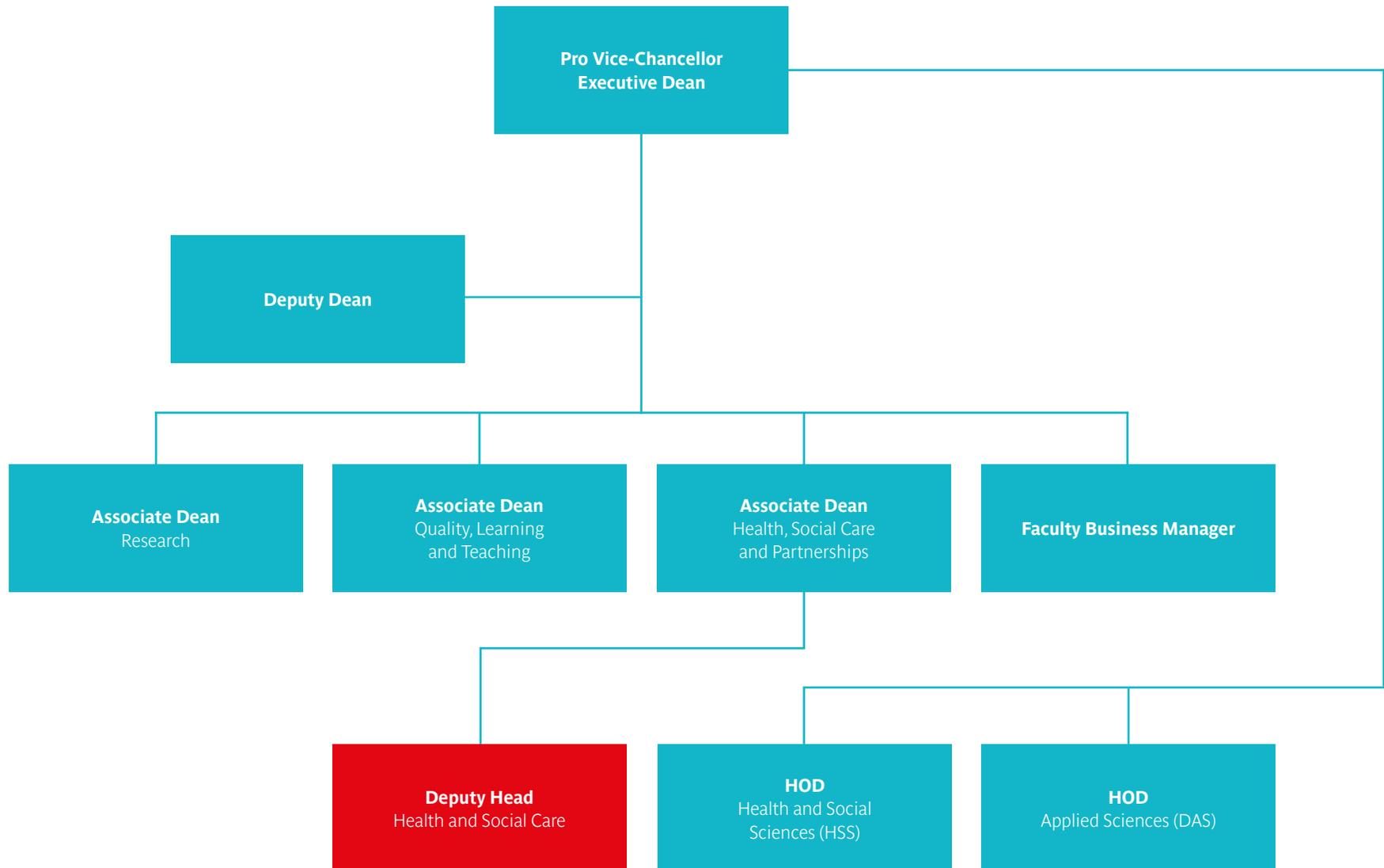
The Department of Health and Social Sciences brings together specialists in the areas of Sociology, Criminology, Environmental and Public Health, Social Work, Psychology, Philosophy, Politics and International Relations.



Nursing and Midwifery

The Department of Nursing and Midwifery brings together specialists in adult nursing, children's nursing, learning disability nursing, mental health nursing and midwifery.

UWE BRISTOL FACULTY OF HEALTH AND APPLIED SCIENCE EXECUTIVE TEAM STRUCTURE





STUDENT SUCCESS

UWE Bristol's graduates are going on to have successful careers, with over 95% of our graduates in employment or further study within six months.

Source: DLHE (Destination of Leavers from Higher Education) Survey 2017.

UWE BRISTOL HAS A STRONG HISTORY OF NURTURING STUDENT SUCCESS

Dr Zara Nanu studied a Phd Social Science at UWE Bristol and is the co-founder and CEO of Gapsquare, a data science company which aims to close the global gender paygap.

Zara established her company in 2015, with a passion for improving workplace productivity, profit and empowerment through diversity and inclusion. Inspired from years spent working for women's charities in Moldova, New York and the UK, she identified an opportunity to use technology to break down gender bias in the workforce.

Using entrepreneurial initiative, she combined her values of social change with science technology to address the root economic causes of gender inequality.

"The World Economic Forum came out and said it was going to take 217 years for the global gender pay gap to close! We thought that this was too long, so we started thinking about the way that technology is disrupting the way we work, the way we travel and the way we communicate so why not use disruptive technology to tackle inequality?"

By using machine learning to analyse a company's gender pay gap, Gapsquare is paving the way for inclusivity in the global tech scene.

Gapsquare counts organisations such as Vodafone, Conde Nast and Serco among its clients, and its software has analysed the wages of more than 270,000 employees in the UK.





THIS IS YOUR BRISTOL

Bristol was named best place to live in Britain in 2017 by The Sunday Times. Best city to live in. Happiest city. Kindest city. Most beautiful city.



Bristol is a vibrant, welcoming, creative, smart and diverse city, open to the new, open for business, open to everyone.

We're biased, of course, but it's hard to think of a better UK city to study and work in. Music, tech, culture, clubs, shopping, sports, art, festivals, fashion and food. Not to mention Wallace and Gromit, and the artist we know and love as Banksy. Bristol has it all.

It's no exaggeration to say that Bristol is thriving. From the creative industries to engineering, high-tech to healthcare, from established blue-chips to fast-emerging start-ups, businesses and employers alike realise what a great place this is.

That's brilliant news for you and your future career. You really couldn't be better placed.

HOW TO APPLY

Please visit the UWE Bristol web page at uwe.ac.uk/jobs

Please provide a covering letter and a full CV along with the fully completed application form.

For any queries please email: Sally.Moyle@uwe.ac.uk
or call **Sally Moyle, Deputy Dean** on **0117 32 86550**.

