# Transform Drug Policy Foundation

# Equality and diversity monitoring form

Please email this completed form to **emma@transformdrugs.org**

In order to support equality and diversity in recruitment, we need to develop an accurate picture of the make-up of our applicants. Completing this form and returning it to us will help us achieve this, but please note that **completion is voluntary**.

The information provided in this form is kept separately from all information used in recruitment decisions. All information is strictly confidential, and only used to ensure that our policies are being applied fairly.

**Gender**

Male [ ]  Female [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here ……………………………………....

**Does your gender identity match your sex as registered at birth?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Age**

18-29[ ]  30-44 [ ]  45-60 [ ]  60+[ ]

**Ethnicity**

**White**

British [ ]  Irish [ ]  Gypsy or Irish Traveller [ ]  Other European [ ]  Prefer not to say [ ]

Any other white background, please specify:

**Mixed/multiple ethnicity**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Prefer not to say [ ]

Any other mixed background, please specify:

**Asian/Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background, please specify:

**Black/ African/ Caribbean/ Black British**

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background, please specify:

**Other ethnic group**

Arab [ ]  Prefer not to say [ ]

Any other ethnic group, please specify:

**Do you consider yourself to have a disability or long-term health condition?**

Yes[ ]  No [ ]  Prefer not to say [ ]

The Equality Act of 2010 defines disability as ‘a physical or mental impairment with long term, substantial adverse effects on ability to perform day to day activities’.

**What is your sexual orientation?**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to say [ ]

If you prefer to use another term, please specify here………………………….……

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

Any other belief, please specify: